



LOXAHATCHEE RIVER DISTRICT

2500 JUPITER PARK DRIVE, JUPITER, FLORIDA 33458

TEL: (561) 747-5700

FAX: (561) 747-9929

D. Albrey Arrington, Ph.D. EXECUTIVE DIRECTOR

loxahatcheeriver.org

AGENDA

WORKSHOP MEETING #11-2025

9:00 am November 4 and 5, 2025 – The River Center, 805 US 1, Jupiter, FL 33477

Day 1 – Tuesday, November 4, 2025

1. Welcome & Introductions – Albrey (15 min)
2. Review the objectives and key outcomes for the offsite – Jack (15 min)
3. Review the Strategic Planning Process – Jack (10 min)
4. Review LRD Mission Statement – Jack (10 min)
5. Review LRD Vision Statement – Jack (5 min)
6. Review LRD Organizational Values – Albrey (10 min)
7. Review LRD Core Competencies – Albrey (10 min)
8. Perform and discuss the Governing Board SWOT – Jack (30 min)
9. Review 2018 LRD Strategy Map – Albrey (15 min)
10. Review LRD Performance on 2018 Strategic Initiatives – LRD Management Team (60 min)
11. Brief discussion of white papers:
 - a) Regulatory Outlook – Jason Pugsley (10 min)
 - b) Cybersecurity – Joe Chung (10 min)
 - c) Customer Service – Bud Howard (10 min)
 - d) Engineering – Courtney Jones (10 min)
 - e) Financial Conditions – Kara Fraraccio (10 min)
 - f) Reliability – Kris Dean (10 min)
 - g) Labor Market & Utility Workforce – Albrey Arrington (10 min)
 - h) Artificial Intelligence – Albrey Arrington (10 min)
12. Review SWOT elements derived from white papers & Department SWOTS – Albrey (30 min)
13. Vote on all SWOT elements – Jack (45 min)

10/9/2025

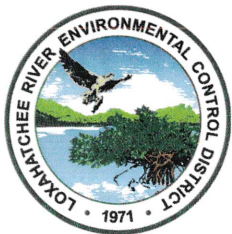
Breaks and Lunches not shown, lunch will be approximately 12 – 1 pm each day.

Gordon M. Boggie
CHAIRMAN

Kevin L. Baker
BOARD MEMBER

Stephen B. Rockoff
BOARD MEMBER

Dr. Matt H. Rostock
BOARD MEMBER



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WORKSHOP MEETING #11-2025

9:00 am October 13 and 14, 2025 – The River Center, 805 US 1, Jupiter, FL 33477

Day 2 – Wednesday, November 5, 2025

1. Finish Day 1 activities on Day 2, if needed (as needed)
2. Review DRAFT 2025 LRD Strategy Map (Strategic Objectives) – Albrey (30 min)
3. Review & Prioritize DRAFT 2025 Strategic Initiatives – Jack (90 min)
4. Compare Strategy Map and Strategic Initiatives with Executive Dashboard & Annual Dashboard (60 min)
5. Adjourn

10/8/2025
[Signature]

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